

Report of: **Head of Locality Partnerships**

Report to: **Outer North West Community Committee**
(Adel and Wharfedale, Guiseley and Rawdon, Horsforth and Otley and Yeadon)

Report author: **Mohammed Alamin**

Date: **30th September 2024** **For recommendation / to note**

Outer North West Community Committee - Update Report

Purpose of report

1. To bring to members' attention an update of the work which the Communities Team is engaged in, based on priorities identified by the Community Committee. It also provides opportunities for further questioning, or to request a more detailed report on a particular issue.
2. This report provides regular updates on some of the key activities between Community Committee meetings and functions delegated to Community Committees, Community Champions roles, community engagement, partnership and locality working.

Updates by theme:

- **Children and Families:** Cllr Emmie Bromley
- **Environment and Community Safety:** Cllr Barry Anderson
- **Transport:** Cllr Raymond Jones
- **Health, Wellbeing and Adult Social Care:** Cllr Caroline Anderson
- **Employment and Skills update:** Cllr Sandy Lay

Children and Families:

1. The Children and Families sub group update will be provided at the next Community Committee.

Environment and Community Safety:

1. The Environment Sub Group met on Friday 13th September 2024 to discuss the following topics:
 - a) Refuse - recent glass collection progress, the route review update and also procedures being put in place to tackle missed bin collections in ONW.
 - b) Street Cleansing - leaf clearing and how they plan to work with other services in respect of overgrown verges and relaxed mowing.
 - c) Housing - Housing plans for environmental work on the housing estates and a discussion in regard to making best use of the limited environment budget.
2. Cllr B Anderson, Cllr E Thomson and the police inspector Carl Robinson held a strategy meeting regarding masked youth & older electric scooter/ bike riders in ONW.
3. The Safety Sub Group meeting will take place in November 2024 with the update being provided at the next Community Committee.

4. Update from LASBT

Date 04.09.2024

There are currently 23 active ASB cases for the Outer North West area which have been listed below in ward areas & then given a brief break down of what the cases within each area are in relation to.

- Adel & Wharfedale – 7
- Guiseley & Rawdon – 6
- Horsforth – 2
- Otley & Yeadon – 8

Adel & Wharfedale (7 active cases with LASBT)

- 1 case is in relation to a potential breach of the vehicle PSPO.
- 1 case is in relation to a person with mental health issues being verbally abusive & aggressive towards others. LASBT are working with support services to resolve this issue.
- 1 case is in relation to a neighbour being abusive & aggressive towards another neighbour when asked to reduce their noise levels.
- 1 case is in relation to a youth who LASBT have an injunction in place for which LASBT are monitoring but no evidence of any breaches at this time.

- 1 case is in relation to a youth who has been arrested & bailed in relation to a criminal offence. LASBT are awaiting the outcome of the criminal investigation so then LASBT can consider what action is required from them.
- 1 case is in relation to complaints of fighting at a property which the person living at the address has denied.
- 1 case is in relation to a person alleged to be harassing making threats towards a neighbour.

Guiseley & Rawdon (6 active cases with LASBT)

- 1 case is in relation to noise complaints about a barking dog. A section 80 noise abatement notice is in place.
- 1 case is in relation to an alleged hate related incident which has been reported to both LASBT & the Police, so they are working alongside one another to investigate.
- 1 case is in relation to concerns of cuckooing. LASBT are currently in the investigation stage of this case.
- 1 case is in relation to a youth who has been arrested & bailed in relation to a criminal offence. LASBT are awaiting the outcome of the criminal investigation so then they can consider what action is required from them.
- 1 case is in relation to a neighbour being abusive & aggressive towards another neighbour.
- 1 case is in relation to a complaint of a person brandishing a firearm. LASBT are working with colleagues from West Yorkshire Police & support services in relation to this matter.

Horsforth (2 active cases with LASBT)

- 1 case is in relation to concerns of cuckooing. LASBT have a closure application being heard in Court on 4th September 2024.
- 1 case is in relation to a person visiting the address of an ex & making abusive & threatening comments to a neighbour.

Otley & Yeadon (8 active cases with LASBT)

- 1 case is in relation to cuckooing concerns. LASBT have resolved this without requiring legal intervention & so this case will now close.
- 1 case in relation to allegations of verbal abuse & aggressive behaviour from one neighbour towards another.
- 1 case is in relation to regular, rowdy behaviour at a property. LASBT have a closure application submitted for this case & they continue to work with West Yorkshire Police & support services in the meantime.
- 1 case is in relation to allegations of noise & prostitution. However, on further investigation there was no evidence to support these allegations & it is believed the complainant has mental health issues, so LASBT have involved the appropriate support services.

- 3 cases are in relation to noise complaints which include complaints about: shouting inside & outside the property or loud music being played inside a property.
- 1 case is in relation to a person alleged to be harassing making threats towards a neighbour.

Transport:

The Transport sub group update will be provided at the next Community Committee.

Health & Wellbeing:

1. The Adults and Health sub group update will be provided at the next Community Committee.

2. **ONW Health and Wellbeing Update**

The latest Director of Public Health Annual Report for Leeds is available for sharing along with an accompanying short film, both titled *Ageing Well: Our Lives in Leeds*.

To hear the experiences of some of the 900 people surveyed, read the reports and watch the film.

- Full report: [Ageing Well: Our Lives in Leeds](#)
- [Executive Summary](#)
- Film [Our Lives in Leeds](#)

This year's report focuses on experiences of ageing well in Leeds and inequalities amongst different groups.

It combines survey responses from over 900 local people with latest data and trends on factors impacting ageing – such as diet, smoking, alcohol intake, mental health, travel, housing, employment and financial wellbeing.

The recommendations in this report build on our long-standing commitment to being an Age Friendly City, identifying further actions to increase the number of years spent in good health.

This report and supporting film will be shared and discussed at the Health and Wellbeing Board next week and various other meetings over the upcoming months.

You are welcome to join the Age Friendly Leeds Partnership on the 12th September 13:00-15:00, if you want to hear more about the report and the discussions around actions taking place to progress the recommendations. Please contact agefriendly@leeds.gov.uk for an invitation.

We're also delighted that our Leeds' report has been commended as one of the best in-depth single topic submissions nationally by the Association for the Directors of Public Health.

We always welcome feedback on our Director of Public Health Annual Report. If you have any comments, please email publichealth.enquiries@leeds.gov.uk

Public Health Resource Centre Want to Know More Session - Prioritising mental health in the workplace
Thursday 10 October 2024, 10am to 11.30am

This online session will explore the critical relationship between employment, mental health, and the wider determinants affecting wellbeing in Leeds. We'll provide valuable insights into the challenges faced by both employees and employers, with a particular focus on reducing mental health stigma in the workplace.

This webinar is suitable for anyone interested in fostering a more supportive work environment.

This session will cover:

- an overview of headline data from Leeds and the impact of wider determinants on mental health
 - insights into how employment affects mental health.
 - a case study from a Leeds employer on handling mental health in the workplace.
 - discussion around the impact of stigma and stigmatising language on mental health
- The session will be led by representatives from the Public Mental Health Team (Leeds City Council), Mindful Employer (Leeds Mind) and Touchstone.

Employment and Skills Services

1. The Employment & Skills sub group update will be provided at the next Community Committee

2. ONW Employment and Skills

Universal Credit

Date: 14th August 2024

Total number claiming Universal Credit (UC)

The total number of people who are claiming Universal Credit (UC), as of June 2024, in the Outer North West Community Committee area is 5,181. This is an increase of 199.3% since March 2020 (pre-pandemic levels), and an increase of 76 claimants on the previous month.

The table below shows the total number of people claiming Universal Credit in Leeds, the Outer North West Community Committee area and by ward.

Universal Credit Claimants 16-64yrs						
	March 2020		May 2024		June 2024	
	Number	Rate*	Number	Rate*	Number	Rate*
Leeds	35,450	6.8%	88,802	17.1%	90,295	17.3%
Outer North West	1,731	3.4%	5,105	10.0%	5,181	10.2%
Adel & Wharfedale	371	3.4%	1,169	10.6%	1,176	10.7%
Guiseley & Rawdon	353	2.6%	1,180	8.6%	1,213	8.9%
Horsforth	425	3.2%	1,138	8.4%	1,163	8.6%
Otley & Yeadon	582	4.6%	1,618	12.8%	1,629	12.8%

*Rate shows the number of claimants not in employment as a percentage of the working age population

Universal Credit (Not in Employment)

The number of people who are claiming Universal Credit (UC) due to unemployment, as of May 2024, in the Outer North West Community Committee area is 2,896. This is an increase of 168% since March 2020 (pre-pandemic levels), and an increase of 33 claimants on the previous month.

The table below shows the number of people claiming Universal Credit (Not in Employment) in Leeds, the Outer North West Community Committee area and by ward.

Universal Credit Claimants (Not in Employment) 16-64yrs						
	March 2020		April 2024		May 2024	
	Number	Rate*	Number	Rate*	Number	Rate*
Leeds	23,631	4.5%	55,008	10.6%	55,352	10.6%
Outer North West	1,080	2.1%	2,863	5.6%	2,896	5.7%
Adel & Wharfedale	257	2.3%	718	6.5%	716	6.5%
Guiseley & Rawdon	207	1.5%	609	4.5%	606	4.4%
Horsforth	268	2.0%	632	4.7%	665	4.9%
Otley & Yeadon	348	2.7%	904	7.1%	909	7.2%

*Rate shows the number of claimants not in employment as a percentage of the working age population

Employment and Skills (E&S) Activities and Provision

The table below shows the number of people supported by the E&S Service from the Outer North West Community Committee area and by ward.

	Accessing Services		Into Work		Improved Skills	
	2023/202 4 (Apr - Mar)	2022/202 3 (Apr - Mar)	2023/202 4 (Apr - Mar)	2022/202 3 (Apr - Mar)	2023/202 4 (Apr - Mar)	2022/202 3 (Apr - Mar)
Outer North West	376	566	111	111	152	202
Adel & Wharfedale	135	229	22	39	59	81
Guiseley & Rawdon	40	84	20	22	15	33
Horsforth	137	144	41	28	57	58
Otley & Yeadon	64	109	28	22	21	30

During April 2023 to March 2024:

- 13,513 people accessed the Service, 376 of whom were residents from the Outer North West.
- Supported 3,094 people into work, 111 of whom were residents from the Outer North West. Customers were supported into work across all sectors with the largest numbers in construction, health and care, including childcare, manufacturing, ICT, digital and comms.
- Supported 4,300 people to improve their skills, 152 of whom were residents from the Outer North West.

Leeds Employment Hub

A single point of contact for all funded programmes and Jobshops which provides tailored and comprehensive support into employment or education to all Leeds residents. Employment Hub Advisors deliver the programme by providing one to one support, tailored preventative and remedial support to Leeds residents who are disadvantaged in the labour market. The Employment Hub Advisors are co-located within the Jobcentre Plus centres across the city. Further funding has been secured which will see the role of the Advisors continue until at least March 2025.

All Jobshops are open, 5 days a week for face-to-face appointments which includes City Centre and Hawksworth Community Hubs. There is a pop up Jobshops at Holt Park Community Hub, Holtdale Approach, LS16 7RX, Friday 9:00 – 17:00.

Community Learning

Community Learning provision continues to deliver an effective, broad and inclusive curriculum to support the continuation of learning in collaboration with subcontracted partners. Courses were delivered through a range of models which includes face to face within a community setting, online and through distance learning, opening new opportunities for adults to learn and develop their confidence.

Between April 2023 and March 2024, there have been 730 courses delivered at 74 community venues in Leeds, with 3,596 residents starting a course. In the Outer North West Community Committee area, 5 courses were delivered at 3 venues. 150 residents have started a course. In addition, there were 34 courses delivered on-line.

For further information on courses available both online and face to face at community venues, please visit: <https://leedsadultlearning.co.uk>.

Multiply

Multiply is the free, government funded, adult maths support programme, part of Levelling Up, Skills for Life. The programme is aimed at helping adults to improve their maths skills and boost their number confidence. E&S are developing and delivering courses and activities through partnerships with community organisations and other partners; to help people use numeracy to manage their money; for parents wanting to increase their numeracy skills in order to help their children.

Between April 2023 and March 2024, there have been 77 courses delivered at 48 community venues in Leeds, with 657 residents starting a course. Courses range from Building Confidence with Maths, Multiply and ESOL, Money and Work, and Basic Money Skills.

Community Engagement

Engagement with a number of community organisations within the area during this period to raise awareness and provide information and advice on the employability and skills support available, job opportunities and a point of contact for referrals for one to one support and access to skills delivery. Exploring bespoke skills provision with organisations to meet an identified need. Between April 2023 and March 2024, there have been 109 community engagement activities taken place during this period across the city supporting 3,062 people, of these 41 activities have taken place within the west of the city engaging with 642 people.

School and College Engagement

There have been engagement events and activities delivered in schools and college, including Apprenticeships awareness sessions, careers fairs, mock interview sessions, sector specific talks and employer site visits. Between April 2023 and March 2024, there have been 108 School and College activities across the city supporting 7,160 young people, 1,173 parents and carers, and 357 teachers. Of these, 33 events have taken place within the west of the city engaging with 2,688 young people, 410 parents and carers, and 80 teachers.

Events delivered between January and July 2024

- **Scape Accommodation Recruitment** information sessions were delivered at City Centre Hub in July 2024 to support recruitment into roles for Housekeepers, Night Porters, Maintenance Operatives and Receptionists, 50 people attended. Attendees had the opportunity to engage directly with the recruiter through informal interviews. Those who demonstrated potential were invited to a second interview, moving one step closer to securing a position, all attendees and candidates were signposted for support throughout the process.
- **Connecting Schools to Hospitality** programme matched six schools with hotels across Leeds, a total of 90 students participated in the programme, offering a flexible schedule of 3-4 visits to either the school or hotel. The activities included masterclasses in mocktail making, cooking classes, bedmaking, and other skills development opportunities. The programme concluded with a Celebration Event on 8th July 2024 at Leeds City College Printworks campus, where students who showed exceptional passion or enthusiasm were recognised with an award.
- **SEND Next Choices Event** took place on 25th June 2024 at Leeds First Direct Arena. The event was aimed at supporting young people who have Special Educational Needs and Disabilities (SEND). A total of 70 exhibitors participated, offering jobs, Apprenticeships, volunteering, training opportunities, leisure activities along with other specific support. 2,000 young people attended, and the feedback was very positive.
- **Recruitment to Health and Care Careers** 25 Information / Assessment Sessions were delivered in 6 venues across the Priority Wards and the City Centre, 178 people attended. These sessions supported recruitment to roles within Adult Social Care, Children's Residential Practitioner, Administrative, Primary Care Navigator, Pharmacy Apprenticeships and Facilities Technician roles.
- **Seasonal Gardeners Recruitment Events** were held in May and June 2024 at various community hubs. The sessions aimed to provide support for the recruitment of Seasonal Gardeners, a key initiative for maintaining the city's public spaces, 80 residents attended the sessions.

- **Tech Careers Launchpad** workshop took place on 26th May 2024 at Accenture, City Centre for “getting noticed in Tech”, “personal branding”, “confidence building”, panel session and networking, 38 people attended.
- **Tech Careers Launchpad** specific for WILD (Women In Leeds Digital) took place on 16th May 2024 in the City Centre. Part of the series of Tech Launchpad, delivered in partnership with AND Digital and other digital organisations to deliver a workshop for “getting noticed in Tech”, “personal branding”, “confidence building”, panel session and networking, 60 people attended.
- **Global Banking School Business, Accounting & Digital Jobs Fair** was held on 19th April 2024 at Great George Street. Delivered a presentation about Apprenticeships within this sector and promoted our upcoming events, 45 people attended.
- **Leeds Tech Careers Launchpad** took place on 13th March 2024, hosted at HAYS Tech Recruitment, delivered in partnership with Northcoders. The event welcomed guest speakers who discussed some of the 'routes into tech' including Apprenticeships, bootcamps and tech academies to help attendees understand the various options available to them. 40 people attended the event and around 40% of people attending were female, with attendees including students, graduates, career changers, people out of the labour market.
- **Hospitality Sector Jobs Fair** was held on 23rd February 2024 at Park Place Jobcentre, over 200 people attended. The event was a huge success with many employers commenting on the quality of candidates.
- **Leeds Apprenticeships Recruitment Fair** took place on 5th February 2024. Visitors could find out more about Apprenticeships and meet with providers and employers across all sectors. 119 exhibitors attended on the day to offer information, advice, guidance, and live vacancies. 11,000 visitors had the opportunity to find out about Apprenticeships, including what they involve and how they work, higher and degree Apprenticeships as well as hear from apprentices about their journeys. There were 17 presentations, attended by approximately 250 people that ran throughout the event providing an insight on various topics including STEM, Green Apprenticeships, the power of work experience, a day in the life of an apprentice and how to submit a successful application form.
- **Careers in Catering** recruitment information and interview sessions took place on 24th January 2024 at City Centre Community Hub to support the promotion of Kitchen Assistant posts in schools across the city.
- **Digital Skills bootcamps** delivered 22nd January – 29th March 2024 in partnership with Microsoft and UA92. The options included Cloud skills and Data Analysis, with no prior tech skills required, aimed to help boost people’s skills and employment prospects.

Planned Events and Activities

- **Recruitment to Health & Social Care** Information and/Assessment Sessions will be delivered at sites across the Priority Wards and City Centre Hub in line with planned pre-employment courses that will start in September 2024. The sessions will continue to support recruitment to roles within the Health and Care sector, including Adult Social Care, Careers in Care within the NHS, Administrative and Primary Care Navigator roles.
- **Leeds Digital Careers Fair** is scheduled to take place on 24th September 2024, at the Leeds First Direct Arena. The Fair aims to connect visitors with the vast opportunities available within the digital and tech sectors, contributing to the growth of Leeds as a digital hub. Preparations for the Fair are well underway, with a focus on building upon the success of the previous year's event, which had over 4,000 attendees. The Fair serves as a crucial platform for exhibitors to engage with potential talent, showcase their companies, and identify future stars in the digital landscape.

- **Reducing Reoffending Offer** as part of the early release scheme introduced to alleviate capacity pressures within the prison estate, Employment & Skills will be conducting an information session for individuals due to be released on 10th September 2024. The session will be delivered to the first cohort on 5th September 2024 and is tailored for those residing in the Leeds area, providing them with essential guidance on employment opportunities, skill development, and support services available upon their release. The aim is to facilitate a smoother transition back into the community by equipping participants with the tools they need to secure employment and build a stable future. Further sessions will be delivered up to December 2024.

Employer Engagement

Within the last year the Service has supported 385 new businesses including recruiting new staff, providing support for staff facing redundancy, developing initiatives to address staff shortages and filling a high number of vacancies within key sectors.

The Employment and Skills Business Newsletter provides information and resources to support businesses' workforce needs across the city, also including the upcoming sustainability breakfast events, Leeds Inclusive Employers Network and T-Level support. The newsletter will be published every 2 months to approximately 5,000 subscribers. To find out more please visit: www.inclusivegrowthleeds.com

Further Information

The Service has several communication channels and social media accounts that promotes events, jobs fairs, job vacancies, Apprenticeships, and courses. Please link to our accounts: linktr.ee/eandsleeds

Facebook: facebook.com/eandsleeds

X (Twitter): twitter.com/eandsleeds

Instagram: instagram.com/eandsleeds

LinkedIn: linkedin.com/company/employment-and-skills-leeds-city-council/

YouTube: youtube.com/@employmentandskills

Opportunities in Leeds is a weekly email service and features live jobs, Apprenticeships, and courses. To subscribe please visit: bit.ly/opportunitiesinleeds

For further information on Employment and Skills services and the support available please visit:

employmentskillsleeds.co.uk

Corporate Considerations

Consultation and Engagement

- A. The Community Committee has, where applicable, been consulted on information detailed within the report.

Equality and Diversity/Cohesion and Integration

- B. All work that the Communities Team are involved in is assessed in relation to Equality, Diversity, Cohesion and Integration. In addition, the Communities Team ensures that

the wellbeing process for funding of projects complies with all relevant policies and legislation.

Council Polices and City Priorities

C. Projects that the Communities Team are involved in are assessed to ensure that they are in line with Council and City priorities as set out in the following documents:

1. Vision for Leeds 2011 – 30
2. Best City Plan
3. Health and Wellbeing City Priorities Plan
4. Children and Young People's Plan
5. Safer and Stronger Communities Plan
6. Leeds Inclusive Growth Strategy

Resources and Value for Money

D. Aligning the distribution of community wellbeing funding to local priorities will help to ensure that the maximum benefit can be provided.

Legal Implications, Access to Information and Call In

E. There are no legal implications or access to information issues. This report is not subject to call in.

Risk Management

F. Risk implications and mitigation are considered on all projects and wellbeing applications. Projects are assessed to ensure that applicants are able to deliver the intended benefits.

Conclusions

G. The report provides up to date information on key areas of work for the Community Committee.

Recommendations

H. The Community Committee is asked to note the content of the report and comment as appropriate.

Background documents¹

I. None.

¹ The background documents listed in this section are available for inspection on request for a period of four years following the date of the relevant meeting Accordingly this list does not include documents containing exempt or confidential information, or any published works Requests to inspect any background documents should be submitted to the report author.